

CONSTITUTION AND BYLAWS

* * * * **CONSTITUTION** * * * *

* * * * **BYLAWS** * * * *

ARTICLE 1 - NAME

The name of THE CLUB shall be:
"League of Flight by Thermal" abbreviated "LOFT "

ARTICLE 2 - PURPOSE

The purpose of this organization shall be:

1. To foster and support all phases of competitive and sporting activity for R/C sailplanes.
2. To encourage personal and collective advancement in knowledge of glider design.
3. To promote general interest in the art of R/C sailplanes.

ARTICLE 3 GOVERNING POLICIES AND REGULATIONS

SECTION 1. This organization is duly incorporated as a nonprofit corporation under acts of the Indiana General Assembly approved March 7, 1935 and revised 1955 duly filed and approved in the office of the secretary of the State of Indiana on the 3rd day of August, 1977, and recorded in the recorders office of Allen County, Indiana, Book 125, Page 7.

The regulations and conduct of the affairs of the Club will be governed by the Bylaws.

SECTION 2. The rules procedure at meetings of the members if the Club shall be according to Robert's Rules of Order, so far as applicable and when not inconsistent with the Bylaws.

SECTION 3. This organization shall be a chartered club as prescribed by the current Academy of Model Aeronautics regulations.

SECTION 4. This Corporation shall not be organized for pecuniary profit. There shall be no capital stock and no financial benefit shall inure to any of its members.

SECTION 5. If for any reason the membership votes to disband the Club, all the Club assets consisting of cash, real and personal property, etc. will be liquidated and disposed of in accordance with existing local, state or federal laws and regulations.

ARTICLE 4 - MEMBERSHIP

Any person shall be eligible for membership, provided they meet the qualifications as prescribed by the Bylaws.

ARTICLE 1 - OFFICERS

The elected officers of LOFT shall be:

President
Vice-President
Secretary
Treasurer

ARTICLE 2 EXECUTIVE BOARD / DUTIES

SECTION 1. The Executive Board shall be composed of the officers of LOFT and the most current active highest ranking past officer. The Executive Board shall consist of five (5) members each having one vote.

SECTION 2. The management of the affairs of the Club shall be vested in the Executive Board. Official decisions may be made by the affirmative vote of the majority including an officer represented by proxy or by a mail in vote. The Executive Board shall rule on all disputes within the Club. The Executive Board is responsible for setting up a Club contest schedule and the rules governing the contests. The schedule and the rules shall be submitted to the membership for approval at the annual meeting.

SECTION 3. The Executive Board will have discretionary spending, of up to \$500.00 without requiring Club approval.

ARTICLE 3 ELECTION OF OFFICERS / VACANCIES

SECTION 1. The term of office shall be for two (2) years.

SECTION 2. The officers shall be elected by the membership by December first. Nominations can be made by the membership during October. Voting by mail will take place in November. The offices of President and Secretary will be open for election at the end of the even-numbered years, and the Vice-President and Treasurer offices will be open for election at the end of odd-numbered years. Terms start December first.

SECTION 3. Vacancies in any office shall be filled by appointment by the remaining officers. The new officer shall serve until the end of the term for which the predecessor was elected.

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ARTICLE 4 - DUTIES OF OFFICE

SECTION 1. President - The President shall preside at all meeting of the Club and shall act as a spokesperson in all matters pertaining to it.

SECTION 2. Vice-President - The Vice-President shall act for the President when the President is unable to serve, and is to maintain an accurate record (including place of storage) of all the assets of the Club. The Vice-President shall be in charge of training and publicity.

SECTION 3. Secretary - The Secretary shall record the minutes of each Club meeting and handle all correspondence pertaining to all Club activities and business. The Secretary will also provide liaison with the AMA. The Secretary shall be responsible for maintaining and presenting accurate records of all Club functions.

SECTION 4. Treasurer - The Treasurer shall be responsible for all the funds of the Club and for maintaining accurate accounts and advise the officers of the state of the treasury annually or upon request.

ARTICLE 5 - QUORUM

At any Club meeting, a quorum shall be considered as the number of members present being true and current as of the month in which the meeting is being held. For Executive Board meetings a quorum shall be 3 including by proxy or by mail.

ARTICLE 6 - AUDIT

The President shall appoint an auditing committee consisting of two members. The auditing committee shall audit the records of the Treasurer no less than yearly and submit a report to the Executive Board.

ARTICLE 7 - COMMITTEES

SECTION 1. The Executive Board shall appoint standing committees, as they deem necessary. No standing committee shall be required to serve more than one year. The Board may dissolve any committee at any time. The President may also appoint committees.

SECTION 2. Safety Committee Chairman - The Safety Committee Chairman is an appointee by the Executive Board. The Vice-President shall serve in this position until an appointment is made. The Safety Committee Chairman shall be responsible for chairing the safety committee and ensuring all existing rules are enforced. This includes processing the grievance forms and following the grievance procedure in the By-laws.

ARTICLE 8 - MEETINGS

SECTION 1. There shall be one general meeting per year. Special meetings may be called by the Executive Board.

SECTION 2. Members shall be notified by mail of a special meeting at least five days prior to the meeting.

ARTICLE 9 - DUES AND MEMBERSHIP

SECTION 1. The qualifications for membership are:
Current AMA membership
Current FCC license (Amateur Radio Frequencies only)
Current in payment of annual dues

SECTION 2. Membership year is January 1 to December 31. Dues are due on January 1. The annual dues to be paid to the Club shall be determined by the Club officers with the approval of a simple majority vote. Dues are non-refundable, except under extraordinary circumstances, which will be determined by the Board of Directors on a case-by-case basis. Dues are to be paid no later than the January Club meeting. If dues are not received by March 1 of the current year, the member's name will be removed from the club roster. Dues received after September 1 will be credited for the coming year.

SECTION 3. No special assessment shall be levied upon the Club membership, unless it is approved by two-thirds (2/3) affirmative vote of the members providing a quorum is present.

SECTION 4. Types of membership and limits on the total number of members shall be determined by the Club officers and approved by two thirds (2/3) affirmative vote.

ARTICLE 10. RESIGNATION, TERMINATION AND DISCIPLINARY ACTION

SECTION 1. Any member in good standing may resign his/her membership by giving written notice to the Club.

SECTION 2. Any individual may be terminated from membership from the Club by a two-thirds (2/3) affirmative vote of the Executive Board if such individual willfully violate of any of the terms of the Constitution and Bylaws, or the Rules of the AMA. Any member who is terminated from membership may be reinstated to membership only by two-thirds (2/3) affirmative vote of the Executive Board.

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SECTION 3. The Executive Board shall have the authority to provide for and to impose disciplinary action for such acts or omissions, which do not justify expulsion from membership.

ARTICLE 11 - AMENDMENTS

The Constitution and Bylaws may be amended at any regular meeting of the club by the affirmative vote of two-thirds (2/3) of the membership.

A member may submit proposed changes to the bylaws to an officer. The membership will be informed of any changes to the bylaws in the next club newsletter.

ARTICLE 12 - DISSOLUTION

The Corporation may be dissolved with the approval of a three-fourths (3/4)-majority vote of the total membership.

ARTICLE 13 - LOGO

The official Club logo shall be:



ARTICLE 14 GRIEVANCE PROCEDURE (FLIGHT AND GROUND SAFETY RULES)

SECTION 1. The grievance procedure provides a mechanism to enforce existing safety rules by providing a progressive disciplinary system when needed. Although most complaints can be resolved informally, if a complaint is serious or cannot be resolved informally, the matter should be referred to the Safety Committee for its consideration by means of a Grievance Form to be filled out and turned into the Safety Committee Chairman. At least one witness is required to sign the Grievance Form.

SECTION 2. The Safety Committee shall use its judgment in carrying out action on the following:

FIRST VIOLATION

Viewpoints of both complainants and accused will be considered. Complainant's name will be disclosed. A verbal reprimand will be given to the accused by the Safety Committee, and this will be recorded in the Committee files.

SECOND VIOLATION

Complainant's name will be disclosed. The accused has the right to a written rebuttal, to be reviewed by the Committee. If the Committee so decides, the flying privileges of the accused will be suspended for thirty (30) days. Written notice of this shall be issued and a copy published in the Club newsletter.

THIRD VIOLATION

Committee will notify the accused in writing and the Club members via the Club newsletter that the Club will vote

on the expulsion of the accused at the next meeting. Said expulsion will last for a one-year minimum. (Longer if deemed necessary by the Executive Board). A member may be expelled from the Club only upon a two-thirds (2/3) affirmative vote of the membership present at the meeting. Voting will be by secret ballot at a regular meeting. The expelled member may reapply for membership after the expiration of the expulsion time period. The three actions must occur within a two-year period.

SECTION 3. Any member receiving a Grievance, who directs any retaliation action against the person filing said Grievance, will be subject to immediate expulsion from the Club. This is to include threats, intimidation, physical harm, intentional equipment damage, or any other action deemed to be retaliatory by the Board of Directors.

ARTICLE 15 - RECORDS OF REVISIONS

To perpetuate the records of the organization, the Constitution and Bylaws in effect prior to the adoption of the revised Constitution and Bylaws must be maintained in the permanent file.

The Constitution and Bylaws with all its revisions replaces the Constitution and Bylaws which were in effect from January 1975 to January 12, 2003 having been read and approved, the officers do hereby set their hand and seal this 12th day of January 2003.

President

Secretary

Treasurer

Vice President

Revision dates for changes to this document:

The President and Secretary do hereby set their hand and seal in witness that this Constitution and Bylaws in effect since the 12th of January 2003 has been properly revised by the incorporation of the amendments approved per Article 11 on (dd)day of (month), yyyy.

President

Secretary

Club Grievance Form

Date: _____ Time : _____

Nature of Violation:

Signature: _____

Witness: _____

Additional Witnesses (not required):
